May 1, 2017

#### **VIA EMAIL**

Mr. Robert Kovacs, Plan Administrator Resource Centers, LLC P.O. Box 152665 Cape Coral, FL 33915-2665

Re: City of Cape Coral Municipal General Employees' Retirement Plan

Senate Bill 534 (Section 112.664, Florida Statutes) Compliance

Dear Robert:

Please find enclosed the annual disclosures that satisfy the October 1, 2016 financial reporting requirements made under Section 112.664.

Our office will submit this information electronically to the Department of Management Services. However, it is important for you to be aware that this report must also be made available on the Plan or Plan Sponsor's website, if such website exists. A deadline for this website publication is not made clear in the law.

In addition to the enclosed report, the Plan or Plan Sponsor's website must provide a link to the Division of Retirement's Actuarial Summary Fact Sheet for the Plan, and also report the previous five years' assumed and actual rates of return, along with their respective asset allocations. The Board should contact its Investment Consultant for this information.

If there are any questions, concerns, or comments about any of the items contained in this report, please feel free to contact me.

Respectfully submitted,

Foster & Foster, Inc.

By:

Douglas H. Lozen, EA, MAAA Enrolled Actuary #17-7778

DHL/lke Enclosures

cc via email: H. Lee Dehner, Board Attorney

### CITY OF CAPE CORAL MUNICIPAL GENERAL EMPLOYEES' RETIREMENT PLAN

### SECTION 112.664, FLORIDA STATUTES COMPLIANCE

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), F.S., the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), Florida Statutes, and Rule 60T-1.0035, Florida Administrative Code.

By: Date: 5/1/2017

Douglas H. Lozen, EA, MAAA Enrolled Actuary #17-7778



When reviewing the following schedules, please note the following:

- 1) The purpose of producing this report is solely to satisfy the requirements set forth by Section 112.664, Florida Statutes, and is mandatory for every Florida public pension fund, excluding the Florida Retirement System (FRS).
- 2) None of the schedules shown have any impact on the funding requirements of the Plan. These schedules are for statutory compliance purposes only.
- 3) In the schedules that follow, the columns labeled "ACTUAL" represent the final recorded GASB 67/68 results. The columns labeled "HYPOTHETICAL" illustrate what the results would have been if different assumptions were used.
- 4) It is our opinion that the Plan's actual assumptions utilized in the October 1, 2016 Actuarial Valuation Report, as adopted by the Board of Trustees, are reasonable individually and in the aggregate, and represent our best estimate of future Plan experience.
- 5) The "Number of Years Expected Benefit Payments Sustained" calculated in Section II: Asset Sustainability should <u>not</u> be interpreted as the number of years the Plan has left until it is insolvent. This calculation is required by 112.664, Florida Statutes, but the numeric result is irrelevant, since in its calculation we are to assume there will be no further contributions to the Fund. As long as the Actuarially Determined Contribution is made each year the Plan will never become insolvent.

# GASB 67: SCHEDULE OF CHANGES IN NET PENSION LIABILITY FISCAL YEAR SEPTEMBER 30, 2016

	ACTUAL	HYPOTHETICAL			
	7.75% RP-2000 Generational	5.75% RP-2000 Generational	9.75% RP-2000 Generational		
Total Pension Liability					
Service Cost	6,787,332	10,782,935	4,709,458		
Interest	21,003,661	20,333,284	21,978,645		
Changes of Benefit Terms	-	-	-		
Differences Between Expected and Actual					
Experience	3,893,760	4,870,413	2,408,458		
Changes of Assumptions	14,374,009	13,147,909	4,499,974		
Contributions - Buy Back	73,024	73,024	73,024		
Benefit Payments, Including Refunds of					
Employee Contributions	(12,979,936)	(12,979,936)	(12,979,936)		
Net Change in Total Pension Liability	33,151,850	36,227,629	20,689,623		
Total Pension Liability - Beginning	270,717,611	349,329,372	227,202,514		
Total Pension Liability - Ending (a)	\$ 303,869,461	\$ 385,557,001	\$ 247,892,137		
Plan Fiduciary Net Position					
Contributions - Employer	16,703,284	16,703,284	16,703,284		
Contributions - Employee	4,110,347	4,110,347	4,110,347		
Contributions - Buy Back	73,024	73,024	73,024		
Net Investment Income	17,442,740	17,442,740	17,442,740		
Benefit Payments, Including Refunds of					
Employee Contributions	(12,979,936)	(12,979,936)	(12,979,936)		
Administrative Expenses	(178,584)	(178,584)	(178,584)		
Net Change in Plan Fiduciary Net Position	25,170,875	25,170,875	25,170,875		
Plan Fiduciary Net Position - Beginning	199,354,359	199,354,359	199,354,359		
Plan Fiduciary Net Position - Ending (b)	\$ 224,525,234	\$ 224,525,234	\$ 224,525,234		
Net Pension Liability - Ending (a) - (b)	\$ 79,344,227	\$ 161,031,767	\$ 23,366,903		

# GASB 68: PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2016

	7.75% RP-2000 Generational		 НҮРОТ		
			 5.75% RP-2000 Generational		9.75% RP-2000 enerational
Pension Expense	\$	14,073,825	\$ 18,900,921	\$	8,887,810

Table 1
Plan Assumptions: 7.75% and RP-2000 Generational Mortality

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2016	224,525,185	-	28,784,808	-	16,285,291	212,025,668
2017	212,025,668	=	15,525,470	-	15,830,377	212,330,575
2018	212,330,575	=	16,389,933	-	15,820,510	211,761,152
2019	211,761,152	-	17,066,220	-	15,750,173	210,445,105
2020	210,445,105	-	17,947,620	-	15,614,025	208,111,510
2021	208,111,510	-	18,889,417	-	15,396,677	204,618,770
2022	204,618,770	-	19,656,367	=	15,096,270	200,058,673
2023	200,058,673	-	20,321,546	-	14,717,087	194,454,214
2024	194,454,214	-	21,030,696	=	14,255,262	187,678,780
2025	187,678,780	-	21,619,701	-	13,707,342	179,766,421
2026	179,766,421	-	22,124,515	-	13,074,573	170,716,479
2027	170,716,479	-	22,664,787	-	12,352,267	160,403,959
2028	160,403,959	-	23,081,504	_	11,536,899	148,859,354
2029	148,859,354	-	23,414,727	_	10,629,279	136,073,906
2030	136,073,906	-	23,665,791	_	9,628,678	122,036,793
2031	122,036,793	-	23,948,479	-	8,529,848	106,618,162
2032	106,618,162	-	24,060,685	-	7,330,556	89,888,033
2033	89,888,033	-	24,104,105	-	6,032,288	71,816,216
2034	71,816,216	-	24,095,698	-	4,632,048	52,352,566
2035	52,352,566	-	24,013,707	-	3,126,793	31,465,652
2036	31,465,652	-	23,870,148	-	1,513,620	9,109,124
2037	9,109,124	=	23,707,424	=	-	-

<sup>\*</sup>All DROP Balances paid in 2016.

Number of Years Expected Benefit Payments Sustained: 21.38

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 7.75% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

 $\label{eq:Table 2} Table\ 2$  Hypothetical Assumptions: 5.75% and RP-2000 Generational Mortality

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2016	224,525,185	-	28,784,808	-	12,082,635	207,823,012
2017	207,823,012	-	15,525,470	-	11,503,466	203,801,008
2018	203,801,008	-	16,389,933	=	11,247,347	198,658,422
2019	198,658,422	-	17,066,220	-	10,932,205	192,524,407
2020	192,524,407	-	17,947,620	-	10,554,159	185,130,946
2021	185,130,946	-	18,889,417	=	10,101,959	176,343,488
2022	176,343,488	-	19,656,367	=	9,574,630	166,261,751
2023	166,261,751	-	20,321,546	-	8,975,806	154,916,011
2024	154,916,011	-	21,030,696	-	8,303,038	142,188,353
2025	142,188,353	-	21,619,701	-	7,554,264	128,122,916
2026	128,122,916	-	22,124,515	=	6,730,988	112,729,389
2027	112,729,389	-	22,664,787	-	5,830,327	95,894,929
2028	95,894,929	-	23,081,504	=	4,850,365	77,663,790
2029	77,663,790	-	23,414,727	=	3,792,495	58,041,558
2030	58,041,558	-	23,665,791	=	2,656,998	37,032,765
2031	37,032,765	-	23,948,479	=	1,440,865	14,525,151
2032	14,525,151	-	24,060,685	-	-	-

<sup>\*</sup>All DROP Balances paid in 2016.

Number of Years Expected Benefit Payments Sustained: 16.60

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 5.75% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

 $\label{eq:Table 3} Table \ 3$  Hypothetical Assumptions: 9.75% and RP-2000 Generational Mortality

		<u> </u>	<b>_</b>			
Fiscal Year	Projected Beginning	Projected Total	Projected Benefit	Projected	Projected Investment	Projected Ending
Beginning 10/1	Fiduciary Net Position	Contributions	Payments*	Administrative	Earnings	Fiduciary Net Position
	-		-	Expense		-
2016	224,525,185	-	28,784,808	-	20,487,946	216,228,323
2017	216,228,323	-	15,525,470	-	20,325,395	221,028,248
2018	221,028,248	-	16,389,933	=	20,751,245	225,389,560
2019	225,389,560	-	17,066,220	-	21,143,504	229,466,844
2020	229,466,844	-	17,947,620	-	21,498,071	233,017,295
2021	233,017,295	-	18,889,417	=	21,798,327	235,926,205
2022	235,926,205	-	19,656,367	=	22,044,557	238,314,395
2023	238,314,395	-	20,321,546	=	22,244,978	240,237,827
2024	240,237,827	-	21,030,696	-	22,397,942	241,605,073
2025	241,605,073	-	21,619,701	-	22,502,534	242,487,906
2026	242,487,906	-	22,124,515	-	22,564,001	242,927,392
2027	242,927,392	-	22,664,787	-	22,580,512	242,843,117
2028	242,843,117	-	23,081,504	-	22,551,981	242,313,594
2029	242,313,594	-	23,414,727	-	22,484,107	241,382,974
2030	241,382,974	-	23,665,791	-	22,381,133	240,098,316
2031	240,098,316	-	23,948,479	-	22,242,097	238,391,934
2032	238,391,934	-	24,060,685	-	22,070,255	236,401,504
2033	236,401,504	-	24,104,105	-	21,874,072	234,171,471
2034	234,171,471	-	24,095,698	-	21,657,053	231,732,826
2035	231,732,826	-	24,013,707	-	21,423,282	229,142,401
2036	229,142,401	-	23,870,148	-	21,177,714	226,449,967
2037	226,449,967	-	23,707,424	-	20,923,135	223,665,678
2038	223,665,678	-	23,473,651	-	20,663,063	220,855,090
2039	220,855,090	-	23,185,852	-	20,403,061	218,072,299
2040 2041	218,072,299 215,430,244	-	22,792,948 22,356,835	-	20,150,893	215,430,244
2041		-		-	19,914,553	212,987,962
2042	212,987,962 210,819,240	-	21,868,938 21,370,647	-	19,700,216 19,513,057	210,819,240 208,961,650
2044	208,961,650	-	20,790,731	-		207,531,132
2045		-	20,790,731	-	19,360,213	206,625,097
2046	207,531,132 206,625,097	-	19,454,226	-	19,251,601 19,197,553	206,368,424
2047	206,368,424	-	18,719,320	-	19,197,333	206,857,458
2047	206,857,458	-	17,895,479	=	19,296,198	208,258,177
2049	208,258,177	-	17,042,284	=	19,474,361	210,690,254
2050	210,690,254	-	16,158,602	-	19,754,568	214,286,220
2051	214,286,220	-	15,251,149	-	20,149,413	219,184,484
2052	219,184,484	-	14,333,572	=	20,671,726	225,522,638
2053	225,522,638	-	13,404,017	-	21,335,011	233,453,632
		-		-		
2054 2055	233,453,632 243,128,300	-	12,478,723 11,564,097	-	22,153,391 23,141,260	243,128,300 254,705,463
2056	254,705,463	<del>-</del>	10,664,355	<u>-</u>	24,313,895	268,355,003
2057	268,355,003	-	9,783,268	=	25,687,678	284,259,413
2058	284,259,413	-	8,932,216	<del>-</del>	27,279,847	302,607,044
2059	302,607,044	<del>-</del>	8,114,294	<del>-</del>	29,108,615	323,601,365
2060	323,601,365	<u>-</u>	7,334,970	<u>-</u>	31,193,553	347,459,948
2061	347,459,948	<u>-</u>	6,597,055	<u>-</u>	33,555,738	374,418,631
2062	374,418,631	<u>-</u>	5,903,872	<u>-</u>	36,218,003	404,732,762
2062	404,732,762	<del>-</del>	5,258,671	=	39,205,084	438,679,175
2064	438,679,175	-	4,662,464	-	42,543,924	476,560,635
2065	476,560,635	-	4,115,790	<del>-</del>	46,264,017	518,708,862
2066	518,708,862	_	3,619,134	<u>-</u>	50,397,681	565,487,409
2067	565,487,409	_	3,171,157	<u>-</u>	54,980,428	617,296,680
2007	303,707,709	_	3,171,137	_	54,700,420	017,270,000

Table 3 Hypothetical Assumptions: 9.75% and RP-2000 Generational Mortality

Fiscal Year	Projected Beginning	Projected Total	Projected Benefit	Projected	Projected Investment	Projected Ending
Beginning 10/1	Fiduciary Net Position	Contributions	Payments*	Administrative Expense	Earnings	Fiduciary Net Position
2068	617,296,680	-	2,768,262	-	60,051,474	674,579,892
2069	674,579,892	-	2,408,578	-	65,654,121	737,825,435
2070	737,825,435	-	2,089,291	-	71,836,127	807,572,271
2071	807,572,271	-	1,807,059	-	78,650,202	884,415,414
2072	884,415,414	-	1,558,277	-	86,154,537	969,011,674
2073	969,011,674	-	1,339,176	-	94,413,353	1,062,085,851
2074	1,062,085,851	-	1,145,972	-	103,497,504	1,164,437,383
2075	1,164,437,383	-	976,353	-	113,485,048	1,276,946,078
2076	1,276,946,078	-	827,623	-	124,461,896	1,400,580,351
2077	1,400,580,351	-	697,405	-	136,522,586	1,536,405,532
2078	1,536,405,532	-	583,326	-	149,771,102	1,685,593,308
2079	1,685,593,308	-	483,676	-	164,321,768	1,849,431,400
2080	1,849,431,400	-	396,867	=	180,300,214	2,029,334,747
2081	2,029,334,747	=	321,862	=	197,844,447	2,226,857,332
2082	2,226,857,332	-	257,847	=	217,106,020	2,443,705,505
2083	2,443,705,505	=	203,813	-	238,251,351	2,681,753,043
2084	2,681,753,043	=	159,039	-	261,463,169	2,943,057,173
2085	2,943,057,173	_	122,465	_	286,942,104	3,229,876,812
2086	3,229,876,812	_	93,119	_	314,908,450	3,544,692,143
2087	3,544,692,143	_	69,796	_	345,604,081	3,890,226,428
2088	3,890,226,428	_	51,610	_	379,294,561	4,269,469,379
2089	4,269,469,379	_	37,578	_	416,271,433	4,685,703,234
2090	4,685,703,234	_	27,011	_	456,854,749	5,142,530,972
2091	5,142,530,972	_	19,160	_	501,395,836	5,643,907,648
2092	5,643,907,648	-	13,434	-	550,280,341	6,194,174,555
2093	6,194,174,555	_	9,322	_	603,931,565	6,798,096,798
2094	6,798,096,798	-	6,419	-	662,814,125	7,460,904,504
2095	7,460,904,504	-	4,372	-	727,437,976	8,188,338,108
2096	8,188,338,108	_	2,942	_	798,362,822	8,986,697,988
2097	8,986,697,988	_	1,950	-	876,202,959	9,862,898,997
2098	9,862,898,997	_	1,271	_	961,632,590	10,824,530,316
2099	10,824,530,316	_	820	_	1,055,391,666	11,879,921,162
2100	11,879,921,162	-	522	-	1,158,292,288	13,038,212,928
2101	13,038,212,928	_	328	_	1,271,225,744	14,309,438,344
2102	14,309,438,344	_	203	_	1,395,170,229	15,704,608,370
2103	15,704,608,370	_	125	_	1,531,199,310	17,235,807,555
2104	17,235,807,555	_	75	_	1,680,491,233	18,916,298,713
2105	18,916,298,713	_	44	_	1,844,339,122	20,760,637,791
2106	20,760,637,791	_	24	_	2,024,162,183	22,784,799,950
2107	22,784,799,950	_	14	-	2,221,517,994	25,006,317,930
2108	25,006,317,930	_	8	-	2,438,115,998	27,444,433,920
2109	27,444,433,920	_	5	_	2,675,832,307	30,120,266,222
2110	30,120,266,222	_	3	_	2,936,725,956	33,056,992,175
2111	33,056,992,175	_	1	_	3,223,056,737	36,280,048,911
2112	36,280,048,911	_	1	_	3,537,304,769	39,817,353,679
2113	39,817,353,679	-	-	-	3,882,191,984	43,699,545,663

<sup>\*</sup>All DROP Balances paid in 2016.

Number of Years Expected Benefit Payments Sustained: 999.99

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 9.75% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

## ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR ENDING SEPTEMBER 30, 2018

Valuation Date: 10/1/2016

	ACTUAL	HYPOTHETICAL		
	7.75% RP-2000 Generational	5.75% RP-2000 Generational	9.75% RP-2000 Generational	
Total Required Contribution (Fixed \$)	\$25,200,650	\$34,369,878	\$17,855,518	
Total Required Contribution (% of Payroll)	57.8%	78.8%	40.9%	
Expected Member Contribution	4,523,867	4,480,316	4,567,418	
Expected Sponsor Contribution (Fixed \$)	\$20,676,783	\$29,889,562	\$13,288,100	
Expected Sponsor Contribution (% of Payroll)	47.4%	68.5%	30.5%	
ASSETS				
Actuarial Value <sup>1</sup>	230,568,918	230,568,918	230,568,918	
Market Value <sup>1</sup>	224,525,185	224,525,185	224,525,185	
<u>LIABILITIES</u>				
Present Value of Benefits				
Active Members				
Retirement Benefits	153,573,856	229,775,599	107,800,554	
Death Benefits	3,437,805	5,062,563	2,444,176	
Vested Benefits	11,440,628	18,350,708	7,593,664	
Refund of Contributions	1,203,327	1,309,313	1,109,845	
Service Retirees	139,356,972	170,283,498	117,225,972	
DROP Retirees <sup>1</sup>	51,007,082	61,506,572	43,918,941	
Beneficiaries	5,639,812	6,708,302	4,868,458	
Terminated Vested	1,699,749	2,107,384	1,426,244	
Total:	367,359,231	495,103,939	286,387,854	
Present Value of Future Salaries	327,792,623	364,633,421	297,654,258	
Total Normal Cost	7,466,867	11,716,734	4,944,911	
Present Value of Future				
Normal Costs (Entry Age Normal)	55,296,336	96,897,025	33,107,957	
Total Actuarial Accrued Liability 1	312,062,895	398,206,914	253,279,897	
Unfunded Actuarial Accrued Liability (UAAL)	81,493,977	167,637,996	22,710,979	

## ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR ENDING SEPTEMBER 30, 2018

Valuation Date: 10/1/2016

	ACTUAL	НҮРОТЬ	IETICAL
	7.75% RP-2000 Generational	5.75% RP-2000 Generational	9.75% RP-2000 Generational
PENSION COST			
Normal Cost <sup>2</sup>	8,287,508	12,879,261	5,541,215
Administrative Expenses <sup>2</sup>	198,211	196,303	200,119
Payment Required To Amortize UAAL <sup>2</sup>	16,714,931	21,294,314	12,114,184
Total Required Contribution	\$25,200,650	\$34,369,878	\$17,855,518

<sup>&</sup>lt;sup>1</sup> The asset values and liabilities for DROP Members include accumulated DROP Balances as of 9/30/2016.

<sup>&</sup>lt;sup>2</sup> Contributions developed as of 10/1/2016 displayed above have been adjusted to account for assumed salary increase and interest components.